



American Society of Safety Engineers
Protecting people, property, and the environment since 1911
Greater San Jose Chapter

<http://www.assesj.org> [email:gsjc@assesj.org](mailto:gsjc@assesj.org)



May 2011 Newsletter

Regulatory update:

The Cal/OSHA Title 8 General Industry Safety Orders (GISO) section 3380 Personal Protective Devices has had a major modification.

SUMMARY OF NEW REQUIREMENTS

1- Employers are required to perform a hazard assessment to determine if hazards are present, or are likely to be present, which require the use of Personal Protective Equipment (PPE). (A non mandatory appendix has been provided by Cal/OSHA as a guideline on how to do the hazard assessment.)

2-If PPE is required, the employer shall: Select the types of PPE that will protect from the hazards identified in the hazard assessment; and Communicate selection decisions to each affected employee (this means additional training);

3-The employer shall generate a written certification that identifies the workplace evaluated; the person certifying that the evaluation has been performed; and the date(s) of the hazard assessment;

4- The employer shall provide training on the following to each employee who is required to use PPE: When PPE is necessary; What PPE is necessary; How to properly don, doff, adjust, and wear PPE; The limitations of the PPE; and, The proper care, maintenance, useful life and disposal of the PPE.

5- Each employee who is to use PPE shall demonstrate an understanding of the PPE training, and the ability to use PPE properly, before being allowed to perform work requiring the use of PPE (This means an exam at the end of the training as well as hands on training).

6-Retraining is required if Changes in the workplace render previous training obsolete; or Changes in the types of PPE render previous training obsolete; or Inadequacies in an affected employee's knowledge or use of assigned PPE indicate that the employee has not retained the requisite understanding or skill.

Tuesday May 10, 2011 - 12:00pm - Biltmore Hotel & Suites, Santa Clara, CA

Presentation: The Four Cornerstones and Twelve Attributes of Safety Excellence

Presenter: Peter Furst

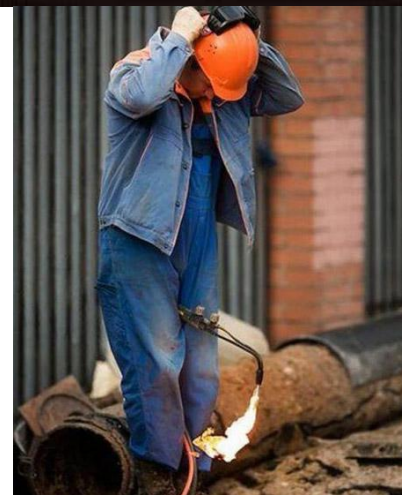
This session will present a holistic, integrated, principle-centered approach to addressing challenges in the safety management

Presentation objectives:

1. Create a framework for operational excellence
2. Introduce innovative and integrated techniques into the safety management processes
3. Identify effective ways the organization may quantitatively and qualitatively improve safety management

The key underpinnings of a highly effective safety process are the organizational values, culture, climate, systems, behaviors and other internal and external drivers. In this session we will look the four cornerstones and each of their three attributes that drive and sustain superior safety performance. Review the integration of safety into the business operations as well as align safety with the overall business goals and objectives. Though this process we will be able to achieve stellar safety results, while supporting the business objectives.

safetyphoto 
photos of hazards in the workplace





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US Department of Labor's OSHA launches 'Picture It! Safe Workplaces for Everyone' photo contest

WASHINGTON – The U.S. Department of Labor's Occupational Safety and Health Administration today announced a nationwide photography contest: Picture It! Safe Workplaces for Everyone. OSHA challenges anyone with a passion for photography to capture an image of workplace safety and health and share it with the agency. The goal of the contest is collaborate with the public – relying on the talent, imagination and creativity of participants - to kick off a national effort to raise awareness about workplace safety and health.

The contest, which is part of OSHA's yearlong 40th anniversary celebration, is open to members of the public ages 18 and older and will run through Friday, Aug. 12. Both professional and amateur photographers are welcome to enter. Participants can find contest rules and submit photographs at <http://www.osha.gov/osha40/photo-contest.html>.

Photographers may interpret "image of workplace safety and health" in any way they choose; they are not restricted to particular subject matters or themes. Photographs must be taken in the United States and its territories. First-, second- and third-place prizes will be awarded for the most outstanding portrayals of occupational safety and health in terms of artistic value, and ability to raise awareness about safety and health to the general public.

An expert panel of judges – all accomplished professionals in the fields of photography and public affairs – will determine the contest winners. The panel is made up of Earl Dotter, renowned photojournalist; Carl Fillichio, senior advisor to Secretary of Labor Hilda L. Solis for communications and public affairs; Kathleen Klech, photo director for Condé Nast Traveler magazine; Shawn Moore, chief photographer at the U.S. Department of Labor; and George Tolbert, retired photographer for the U.S. Senate.

All winning and finalist photographs will be displayed on the OSHA photo contest Web page. The first-place winner also will receive a framed letter of congratulations from Secretary Solis, and the three winning photos will be framed and hung in OSHA's national office in Washington, where they will serve as a daily reminder for leading policymakers and prominent professionals of the real-life impact of OSHA's mission.

Along with the general public, OSHA contractors and special government employees may participate in the contest. However, federal OSHA, "state plan" state OSHA employees and on-site consultation employees are not eligible. (A separate, internal contest is running simultaneously for the latter group.)

All questions from the public may be directed to OSHA's Office of Communications at 202-693-1999 or photocontest@dol.gov. Press should contact Jesse Lawder or Diana Petterson using the above information.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit <http://www.osha.gov>.



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Topic: THE SAFETY PROFESSION

The Day I Became Committed to Safety

May 10, 2011

[SafetyXChange Members](#)

On May 11, Occupational Safety & Health Professional Day, we asked if there was a single life-altering event that led you to the profession or if it was a series of events. Thank you to everyone who replied. Here are some of your stories.

Getting to the Heart of the Problem

When I first started in the Occupational Health and Safety (OHS) field I was a very dogmatic person. I saw everything as black or white and my actions reflected that point of view. I acted as a police officer on patrol would, by pulling people over giving tickets and setting up stakeouts. When I was busy doing paperwork or inspecting equipment in a remote location, I was sure people were breaking the law.

After a period of time I began to develop a policeman's attitude. That is not to say that all law enforcement officers have bad attitudes, it's just that being exposed to the least desirable behaviors of society will eventually cause you to become more pessimistic, defensive or guarded. Like them I got to a point of continuous disappointment and I did not trust people to do the right thing without being forced.

This attitude was an unexpected outcome, as it was contrary to my original motivation to enter the field. Before starting in OHS I was a combat medic, and then became an interdenominational minister, where my personal calling was revealed towards improving the quality of people's lives or helping them finding salvation. OHS seemed to fit well with my passions.

It was at this waypoint in my career when I contemplated leaving OHS. But first I decided to sit down and do a cause analysis in order to figure out how I had found myself so dissatisfied. It was then I realized I was using my head and not my strongest attribute, my heart, to lead me. Because I do genuinely care about people and their families, my behavior wasn't fulfilling that need in my life of service.

I now am an advocate of heart-centered safety, where we emotionally invest in each other to generate a caring culture, interdependent on every member. I want to foster an environment where leadership actively seeks out ways to understand their workforce and where everyone accepts their role in every incident, with the vision of living a safe lifestyle by incorporating safety into the value stream.

-Del Forbes

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